



**Mackenzie Brewing Company**  
 932 Meramec Station Road  
 Suite E & F  
 Valley Park, Missouri 63088

# Application for Employment

### Hiring Policies and Procedures

WE DO NOT DISCRIMINATE ON THE BASIS OF RACE, SEX (INCLUDING PREGNANCY), COLOR, AGE, NATIONAL ORIGIN, DISABILITY OR ANY OTHER PROTECTED STATUS. WE BASE OUR HIRING DECISIONS ON A VARIETY OF FACTORS, INCLUDING SKILLS AND ABILITY TO PERFORM THE JOB, PRIOR EMPLOYMENT EXPERIENCE, EMPLOYMENT REFERENCES AS TO CHARACTER AND WILLINGNESS TO WORK, WILLINGNESS TO ACCEPT THE OFFERED SALARY, AND PERSONAL INTERVIEWS.

### PERSONAL INFORMATION

LAST NAME	FIRST NAME	MIDDLE NAME	DATE
ADDRESS	CITY, STATE	ZIP CODE	ARE YOU OVER THE AGE OF 18? <input type="checkbox"/> YES <input type="checkbox"/> NO
MOBILE PHONE	EMAIL ADDRESS	ARE YOU A U.S. CITIZEN OR HAVE A LEGAL RIGHT TO WORK IN THE U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO	HAVE YOU EVER PLEADED GUILTY, NO-CONVICTED OR BEEN CONVICTED OF A CRIME? <input type="checkbox"/> YES <input type="checkbox"/> NO

IF YES, PROVIDE DETAILS:

SOCIAL SECURITY	Return this application to MKNZ with a copy of your driver's license or photo ID, a copy of your Hepatitis A vaccination and your Serve SMART (or third-party) server training.
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### AVAILABILITY

HOURS AVAILABLE TO WORK	MON	TUES	WED	THUR	FRI	SAT	SUN
FROM							
TO							

### REFERENCES

Please list at least 3 individuals who are qualified to evaluate your abilities; preferably managers, peers and subordinates. Do not include relatives.

NAME	RELATIONSHIP	TITLE	COMPANY	PHONE #
1.				
2.				
3.				
4.				

## EMPLOYMENT INFORMATION

<b>1. ORGANIZATION NAME &amp; POSITION</b>		START DATE	END DATE
ADDRESS	CITY, STATE	ZIP CODE	MAY WE CONTACT SUPERVISOR? <input type="checkbox"/> YES <input type="checkbox"/> NO
SALARY	SUPERVISORS NAME & TITLE	PHONE #	
REASON FOR LEAVING			

<b>2. ORGANIZATION NAME &amp; POSITION</b>		START DATE	END DATE
ADDRESS	CITY, STATE	ZIP CODE	MAY WE CONTACT SUPERVISOR? <input type="checkbox"/> YES <input type="checkbox"/> NO
SALARY	SUPERVISORS NAME & TITLE	PHONE #	
REASON FOR LEAVING			

<b>3. ORGANIZATION NAME &amp; POSITION</b>		START DATE	END DATE
ADDRESS	CITY, STATE	ZIP CODE	MAY WE CONTACT SUPERVISOR? <input type="checkbox"/> YES <input type="checkbox"/> NO
SALARY	SUPERVISORS NAME & TITLE	PHONE #	
REASON FOR LEAVING			

<b>4. ORGANIZATION NAME &amp; POSITION</b>		START DATE	END DATE
ADDRESS	CITY, STATE	ZIP CODE	MAY WE CONTACT SUPERVISOR? <input type="checkbox"/> YES <input type="checkbox"/> NO
SALARY	SUPERVISORS NAME & TITLE	PHONE #	
REASON FOR LEAVING			

I have been given the opportunity to read this employment application thoroughly and ask questions. My signature on this form attests that all information I provided to the employer is true and complete. I understand that any false or misleading information, or significant omission, may disqualify me from consideration for employment; or if hired, may lead to my dismissal if discovered at a later date. I understand that consideration for employment may depend upon results from my references. I understand and consent to a criminal check through the Missouri State Highway Patrol. I grant MKNZ, LLC d/b/a Mackenzie Brewing Company or its authorized agent, permission to obtain personal investigative reports on me, including, but not limited to statements made in this application or resume, character information, general reputation, education, licensing or certifications. I authorize and release from legal liability, any individual, school, institution(s), or employer providing information or opinion with respect to potential employment.

I understand that employment is contingent upon providing authentic proof of identity and employment eligibility in the United States. I agree to immediately notify MKNZ, LLC d/b/a Mackenzie Brewing Company if I should be convicted of a felony, or any crime involving dishonesty, breach of confidentiality, controlled substances, sexual misconduct, abuse or violence while my application is pending and during employment, if hired. Applicant understands that employment with this employer would be at-will and that this application for employment does not create an employment contract or promise of employment. Please return via email to [jeffrey@mknzbrewing.com](mailto:jeffrey@mknzbrewing.com)

**Signature of Applicant:** \_\_\_\_\_

**Date:** \_\_\_\_\_